
ANNUAL GENERAL MEETING MINUTES

Prior to the business meeting a number of community organizations presented cheques in support of KW Counselling Services for programs such as STEAM and the Walk In Counselling Clinic. Presenters included Donelda Eisenhofer of Stabler Insurance, and Cyrus Taghizadeh of Gore Mutual along with other staff representatives. They reported that the Charitable Giving Fund at Stabler Insurance designated the fundraising dollars to the Walk In Counselling Clinic and Gore Mutual matched their donation. Susan Herringer, on behalf of the May Court Club Kitchener Waterloo, presented the cheque for the funds raised during the 2013 May Court Club Flower sales; and Karen Scian, Co-Chair of Real Men Can Cook, Waterloo made an announcement regarding the funds raised from Real Men Can Cook 2013.

1. Call to Order & Greetings - Wayne Hobbs, President

Wayne called the meeting to order and extended thanks to each of the community organizations for taking time to join KW Counselling Services for the Annual General Meeting. Wayne thanked them for their commitment to the agency and for giving back to the community and making mental health a priority.

Wayne also thanked Cheryl Hacking, Board Member for sponsoring Chef Todd Enright's catering of the reception.

2. Approval of Minutes of 61st Annual General Meeting

Wayne Hobbs, President moved

That the minutes of the 61st Annual General Meeting held May 29th, 2012 be approved.

Seconded by Rosa Lupo, Carried

3. Treasurer's Report – Mike Braga Vice-President for Paula DeLorenzi, Treasurer

Mike Braga presented a report from Paula DeLorenzi, Treasurer that provided an overview of the Audited Financial Statements for the year ended December 31, 2012 and noted that an overview can also be found in the 2012 annual report.

Paula's report highlighted that in funding challenges in 2012 that resulted in the difficult decision to close the Walk In Counselling Clinic during the summer months in 2012.

Following the report Paul Rossi moved

That the financial statements for the year ending December 31, 2012 be approved.

Seconded by Michael Snyders, Carried

4. Appointment of the Auditors for 2013 - Paula DeLorenzi, Treasurer

Michael Snyders moved

That Clarke, Starke, and Diegel be appointed Auditors for the Year 2013.

Seconded by Mike Braga, Carried

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5. **Confirmation of the Acts of the Board for the preceding year - Wayne Hobbs, President**

Heidi Balsillie moved

That with regard to the Acts of the Board of Directors for the preceding year, be it resolved that all Acts, contracts, By Laws, proceedings, appointments, and elections made, done, and taken by the Directors and Officers of the Corporation since the date of the last Annual Meeting of the Members, are hereby approved and confirmed.

Seconded by Mike Braga, Carried

6. **Nomination & Election of Directors – Mike Braga, Vice-President (bios with agenda)**

Mike Braga reviewed the bios and introduced the nominees recommended by the Board of Directors for election.

Following the nomination report Kyle Cleaver moved

That Neil Bailey, Paul McCuaig, Elaine Read, Henrique Reis, Susan Simpson, Michael Snyders, be elected for a three year term; that Barb Carere, and Cong Rong Xie be re-elected for a second three-year term and that Wayne Hobbs be re-elected for a third three-year term all commencing May 28, 2013.

Seconded by Paul Rossi, Carried

7. **Recognition Mike Braga & Wayne Hobbs**

Wayne thanked all outgoing Board members for being strong champions for KW Counselling Services and wished them well as they embark on new endeavours. Wayne offered special recognition of departing Board Members John Dippell, Nevine El Gendy, Karen O'Connor, Louise Poole and Pat Tummon.

8. **President's Report – Wayne Hobbs**

Wayne acknowledged that working closely with Board members, staff and the community has been rewarding. The relationships, collaborations and partnerships that have been forged by KW Counselling Services in 2012 will serve our diverse community well into the future. Wayne thanked those in attendance for their ongoing financial support of the agency and for encouraging the Board of Directors and Staff in fulfilling goals. Wayne praised the agency for continuing its vision for a community where no one is left behind.

9. **Executive Director's Report – Leslie Josling**

Leslie provided the audience an overview of just a few of the programs at KW Counselling Services that touched the lives of the people of Waterloo Region in 2012. Leslie spoke of the needs of seniors, including those who identify as lesbian, gay, bisexual or transgender and those who are newcomers in Waterloo Region. She introduced the new Seniors' Program, funded by the Ontario Trillium Foundation, that will ensure that services at KW Counselling Services are relevant and accessible to this population. Leslie further described how KW Counselling Services is embracing the needs other marginalized populations with the Out Loud in School Project, which addresses

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homo-, bi- and trans-phobia in schools and with our Bridging Resources Committee, which fosters leadership amongst the multicultural community.

- 10. Adjournment of meeting-** *Wayne Hobbs, President*
Barb Carere moved
that the 62nd Annual General Meeting be adjourned.
Seconded by Paul Rossi, Carried
- 13. Closing Remarks –** *Wayne Hobbs, President*
Watch our website for further details about our upcoming events:
Summer: June 23, 2013- Tour de Waterloo;
Fall: September 26, 2013 Surprise Movie Night;
- Next AGM: Tuesday, May 27, 2014.**

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New Directors' Biographies

Neil Bailey: Neil graduated from Wilfrid Laurier University with a Bachelor of Business Administration. He has spent 28 years in Commercial Banking in numerous roles and is now with Bank of Montreal as Senior Manager Cash Management for Ontario Regional Division. Neil has lived in KW for 28 years and served many years on the Board and Executive of the K-W Granite Club as well as on organizing committees for many national and provincial curling events.

Paul McCuaig: Paul, originally from the Ottawa Valley moved to northern Quebec in his high school years. He started his newspaper career in 1979 with Thomson Newspapers and held senior positions in the publishing industry in Atlantic Canada, Northern Ontario, and Niagara before joining Metroland as Publisher of The Waterloo Region Record and Guelph Mercury. Over his career he has had a strong history of community involvement, most recently as Campaign Chair for The St Catharines and District United Way, as a member of the St Catharines Hospital Foundation Board of Directors and as a member of The St Catharines-Thorold Prosperity Council. Currently he is a member of the Ontario Press Council's Executive. Paul and his wife Louise live in Waterloo.

Elaine Read, BBA, CA: Elaine Read was born and raised in Ariss, Ontario, a rural community between Guelph and Elmira. Elaine attended Wilfrid Laurier University in the Business Administration co-op program and obtained her Bachelor of Business Administration degree in 1996. Elaine pursued a career in accounting and completed her co-op work terms while at Laurier with Deloitte LLP. Upon graduation, Elaine began her career with Deloitte and achieved her designation as a Chartered Accountant in 1997. Elaine continues to work with Deloitte LLP and is a Partner in the Assurance and Advisory practice where she works with private companies in the Kitchener-Waterloo area. Elaine lives in Waterloo with her husband Kevin and her two children, Liam and Emma.

Henrique (Rique) Reis: Rique was born and raised in Kitchener, Ontario attending St. Jerome's High School and then Conestoga College where he graduated from the Electronics Engineering Technology program. Upon graduation he began his I.T. career in Mississauga and then in Guelph. However, deep roots in the Waterloo Region brought him back where he started two successful businesses servicing businesses I.T. needs locally and Canada wide. Henrique is focused as president and CEO of Reis Information Systems, being a father of two and enjoys training and racing Ironman triathlons. He has enjoyed working with KW Counselling Services over the past 6 months and feels great joy in making a meaningful contribution to KWCS and the people that benefit from their services.

Susan Simpson Sue was born and raised in Toronto and moved to Waterloo in her late teens. She attended Wilfrid Laurier University where she majored in English and received a Bachelor of Arts degree. She is the Director of Programs and Operations at the Waterloo Region Family Network – a family-driven support network and resource centre for families and individuals with special needs, Sue is responsible for overseeing the creation, development and delivery of all programs and operations. Sue has been an active advocate for disability issues in our community and sits on the KidsAbility Centre of Excellence Advisory Committee, the Lutherwood Parent/Community Advisory Committee and the facile Waterloo Region Board of Directors. She is passionate about her work and honoured to spend her days with so many amazing individuals. Sue and her husband, Mike have two adult sons, Greg and Kevin.

Michael Snyders HCS, CIM Michael is a Senior Partner in Future Focus Inc, providing professional advisory services in strengthening leadership teams through leadership recruiting, coaching, strategic development, as well as HR services. Prior to founding his company, Future Focus Inc, Michael held various leadership positions in operations management, production management, and client services. Michael has demonstrated a strong passion for community service, and has worked with a variety of Not-For-Profit organizations such as Kitchener-Conestoga Rotary Club, Conestoga College, Meals On Wheels, Big Brothers, YMCA, Greater KW Chamber of Commerce, Habitat For Humanity, and Canada's Technology Triangle Inc. Michael is happy to be involved with the KW Counselling Services' Board of Directors and HR Committee.

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