
70TH ANNUAL GENERAL MEETING – AGENDA

4:30 pm Start

1. **Call to Order, Greetings & Land Acknowledgment** – Elaine Read, President
2. **Approval of Minutes of 69th Annual General Meeting** – Elaine Read
3. **Treasurer’s Report** – Neil Bailey, Treasurer
4. **Appointment of the Auditors for 2021** – Neil Bailey
5. **Confirmation of the Acts of the Board for the preceding year** – Elaine Read
6. **Nomination & Election of Directors** – Elaine Read (presenting nominees for election)
 - a. See bio on reverse
7. **Recognition** – Elaine Read & Jeff Desbiens
Resignations from Board of Directors:
 - **Jodi Marner (2019-2020)**
 - **Jennifer Sandison (2020-2021)**
8. **President’s Report** – Elaine Read
9. **Executive Director’s Report** – Rebecca Webb, Executive Director
10. **Adjournment of Meeting** – Elaine Read
11. **Volunteer of the Year Award**
12. **Guest Speaker** – Jim Moss, Leader Community, Impact, and Growth, Executive Dir. YMCA
WorkWell at YMCA of Three Rivers
13. **Closing Remarks** – Elaine Read

Watch kwcounselling.com for details about our upcoming 2021 events:

- Online Auction

Vision: *A community where no one is left behind, a community where positive relationships are valued as our highest achievement.*

Mission: *KW Counselling Services provides excellence in counselling, education, training, and community development to support families and individuals to make positive changes that lead to fulfilled and productive lives.*

Jennifer Sandison: Jennifer currently works as a paralegal in Risk Management Services at Frank Cowan Company. Her work includes reviewing contracts, researching current legislation and claims, writing articles and doing seminars about risk management concerns. Previously, Jennifer had her own business as a paralegal where she represented clients in Small Claims Court. Jennifer has also worked as a law clerk/legal secretary for several different lawyers. Jennifer currently volunteers as a Director for a non-profit corporation her family started in memory of her son. In the past, she has volunteered for school council as Treasurer and for her local minor hockey association as Secretary. Jennifer's family enjoys attending concerts and comedy shows. They also enjoy hiking and biking together.

Soha Masri: Soha is an Ontario licensed lawyer and has a Master's degree in Business Administration. Her practice is focused primarily on corporate and commercial transactions; throughout her years of experience between North America, the Middle East and the Arabian Gulf countries, she handled reviewing and drafting legal documents such as joint ventures, software licensing, SaaS (Software as a Service), distribution agreements, direct sales agreements for hardware, software (ERP), non-disclosure agreements, Intellectual property and various other IT-related contracts. Currently, Soha is in-house legal counsel with MindBeacon Software Inc handling corporate commercial contracts and transactions, in addition to starting her own law office in Waterloo. Her goal is to inspire young women to challenge the perceived barrier to success and see that anything is possible. She is an entrepreneur passionate about inclusion and gender equality, straight-talking and continuous learning. Soha is a member of the Coalition of Muslim Women, a member of the K-W Women Empowerment group and is an active member of Claire Hills Community. Previously, she volunteered with the International Labour Organization (ILO) as a legal researcher covering child labour in the Middle East. She was a Field researcher with the World Health Organization (WHO) on a project concerning mental health issues post-civil war. She is a mother of 2, a six year old boy and a nine year-old girl. She loves nature and extended hiking trips.

Melanie Van Alphen: Melanie graduated from Wilfrid Laurier University with a Bachelor of Arts degree in Psychology. As a mother of three children, she is passionate about inclusive education and supporting various initiatives across Waterloo Region that promote a community and environment where all people feel welcome, safe and valued. This passion led Melanie to run for the position of School Board Trustee for the Waterloo Catholic District School Board where she was elected in 2014 and is currently the Vice-Chair representing Waterloo, Woolwich, and Wellesley. Melanie has experience as a Strong Start Volunteer in an elementary school, as treasurer and member of school council, and co-chair of the annual school fundraiser event. She has also coached soccer for the Woolwich Youth Soccer Club. Spending time with her family is important to Melanie, often enjoying nature walks, reading, game nights and much more as they cherish special moments together.

Ilidia Sa Melo: Ilidia has been working in the public sector for more than 30 years, including holding positions with the Clerk's Offices at the Region of Waterloo and City of Cambridge. Ilidia currently works in the Records Management Program at the Township of Woolwich, a position which gives her time to support many charities in Waterloo Region, including Zonta International, Argus House, Cambridge Self Help Food bank, Haven House, the Cambridge Humane Society and the YWCA. Ilidia has also been involved in supporting Women's Crisis Services of Waterloo Region, representing the City of Cambridge at fundraisers. Ilidia and her husband Victor have been married for 27 years and have two adult children. They enjoy travelling, golfing, working out, camping and spending time with their dog Zoe.

Colleen Heinrichs: Colleen is a senior finance and risk executive in the insurance industry with over 16 years of experience in risk management, finance, accounting, insurance regulation, and compliance. She has experience implementing risk management programs, serving as chief contact for regulators, ensuring regulatory compliance, strengthening corporate governance for boards, and partnering with senior leadership to monitor company financials and budgets. Colleen graduated from McGill University with a Bachelor of Science in 1998. She started her career with KPMG Canada in Toronto and achieved her designation as a Chartered Accountant in 2003. Colleen is member and Co-Chair of her local school parent council and is a parent volunteer with a local swim club. In the past she has coached local youth soccer and acted as treasurer for a non-profit group. Colleen enjoys playing tennis and being a parent to two competitive swimmers.

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